

## Corporate Controller

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**Reference number:** CC-IRE-2022

**Location:** Remote

### Why apply for this role

Want to work with an award-winning, purposeful, global top-10 learning solutions provider?

Are you naturally innovative and creative and want to apply your talents to build on our reputation for quality and responsiveness? Are you looking to join an organization where personal and professional growth is as important to us as it is to you?

Want to be part of a culture where it's ok not to feel ok; and it's absolutely ok to ask for help?

Then maybe **PulseLearning**, the leader in behavioral change through learning, is the place for you!

### About PulseLearning

Headquartered in Ireland, we embrace diversity and have teams in the US, Canada, Europe, Australia, and New Zealand. We are passionate about creating end-to-end, people-focused learning solutions. We are proud of our trusted relationships with our long-standing, established Clients. We are looking to continue to build on these relationships and create new growth opportunities.

**PulseLearning** provides an environment of acceptance and inclusion. We embrace diverse thinking and are always looking for smarter ways to work. We value each other immensely and truly believe in the value of our products and services in creating positive change.

### Role description

As a result of continued growth, **PulseLearning** is seeking an experienced and analytical financial controller with strong numerical skills to help drive our financial operations and seek to improve organizational performance. Our growth is occurring organization wide. However, I Am Here, our division focussing on health and wellness, is in start-up mode and financial acumen regarding start-up businesses is an asset.

You will assist **PulseLearning** in implementing effective financial strategies, managing debt and cashflow, supporting revenue performance, maintaining a healthy financial position, and enhancing investor confidence.

The Corporate Controller role will also see you working with the senior leaders of the business to set financial goals, seek fund-raising opportunities, engage with investors, monitor cash flow, and manage tax compliance.

Duties will include leading with a team of accounting staff, overseeing internal controls, cost control, preparing and presentation of monthly management accounts, leading the year audits, financial exposure reviews, and monitoring insurance requirements with risk oversight.

You will be a reliable professional with broad understanding of all accounting, financial, and business principles. You will also have skills in sound financial planning coupled with an ability to support the wider business teams in being a financial educator.

The ideal candidate will possess strong analytical skills, good strategic thinking, excellent communication skills, exceptional numerical proficiency, and strong leadership skills.

Candidates will have experience working with external stakeholders such as Enterprise Ireland and external advisors. A strong ability to negotiate across different mediums and business requirements would be an advantage.

The role reports to the CEO.

## **Role responsibilities**

- Preparation, review, and presentation of monthly management accounts
- Oversight of accounts receivable, accounts payable, credit control, and payroll
- Reporting on key performance indicators and data analysis
- Management of finance team and review of general ledgers and adjustments
- Pricing and building of pricing models
- Stakeholder management, both internal and external
- Monitoring, updating, and developing internal controls and processes
- Working with the business leaders on the budgeting processes
- Streamlining accounting functions and operations
- Developing plans for financial growth
- Evaluating and managing risk
- Coordinating audit processes
- VAT, PMOD returns
- Supporting the HR Team in a senior manner on contracts, employee policies, and other matters
- IT process oversight along with systems management and optimization
- Overseeing payroll function for five different regional divisions
- Ensuring confidentiality of data
- Conducting internal audits
- Developing, implementing, and monitoring a grant management system
- Analyzing cash flow, cost control, and expenses to evaluate areas of improvement
- Managing budget variances and developing contingency plans with leaders
- Completing forecasting of capital investments and talent
- Allocating company funds accordingly to ensure each department can function at an optimal pace
- Determining realistic goals and establishing financial controls to maintain productivity
- Contributing to policy development

## **Required education and certification**

- ACA/ACCA/CIMA or equivalent with 5+ years PQE
- SAAS, eLearning experience an advantage
- Experience on Sage 2000, Microsoft Excel, PowerQuery, Dynamics, Word, and PowerPoint (experience with PowerBI an advantage)
- Proven experience in finance management, project accounting, and multi-entity reporting
- Excellent communication skills and a desire to help others
- Strong leadership qualities
- Excellent interpersonal skills
- Sound knowledge of accounting fundamentals, standards, and reporting obligations
- Knowledge of US, Canadian, and Australian business requirements an advantage
- Audit and tax experience an advantage
- Compliance oriented

- Analytical skills including FP&A and data manipulation

## Required skills and experience

- Measuring, monitoring, allocating, and controlling finances on a large scale
- Excellent communication skills
- Strong ethical leadership skills
- In-depth knowledge of finance, accounting, and numeracy
- Excellent analytical skills
- Excellent work ethic
- Excellent problem-solving attitude and abilities
- Results oriented with a focus on the triple bottom line
- Exceptional attention to detail
- Visionary strategist, focusing on growth and sustainability
- Ability to present financial analysis and projections to a variety of stakeholders
- Grant writing an asset.

## Benefits of working at PulseLearning

Because **PulseLearning** hires the best people, we work hard to provide benefits that make their lives better. We offer a comprehensive compensation package that includes:

- A competitive salary with generous vacation time
- Flexible working hours
- Remote working
- Access to the **I Am Here** mental health and wellbeing movement

**Employment type:** Full-time

**Travel:** [Not required]

**Start date:** May 21, 2022

## How to apply

To apply to become a **PulseLearning** Team Member, please email your résumé and cover letter to [recruit@PulseLearning.com](mailto:recruit@PulseLearning.com). Include the **job title** and **reference number** in the subject line of your email, and a brief message that describes why you want to be part of our Team.

We look forward to hearing from you!